

Consumption					
	Indicator	Unit	2021	2022	2021-2022 change
WATER	Water consumption	m ³	183 558,00	157 831,00	-14,0%
	Water consumption per FTE	m ³ /FTE	6,54	5,60	-14,4%
ENERGY	Total energy consumption	kWh	129 129 248,83	123 980 099,45	-4,0%
	Total energy consumption per FTE	kWh/FTE	4 601,01	4 401,35	-4,3%
	Electricity consumption	kWh	84 333 274,47	84 709 231,45	0,4%
	Electricity consumption per FTE	kWh/FTE	3 004,89	3 007,22	0,1%
	Gas consumption	kWh	34 542 136,04	31 399 443,38	-9,1%
	Gas consumption per FTE	kWh/FTE	1 230,77	1 114,70	-9,4%
	Fuel oil consumption	kWh	2 331 011,49	1 208 405,56	-48,2%
	Fuel oil consumption per FTE	kWh/FTE	83,06	42,90	-48,4%
	Heat consumption	kWh	4 513 009,42	4 149 427,59	-8,1%
	Heat consumption per FTE	kWh/FTE	160,80	147,31	-8,4%
Chilled water consumption	kWh	3 409 817,41	2 513 591,47	-26,3%	
Chilled water consumption per FTE	kWh/FTE	121,50	89,23	-26,6%	
PAPER	Total paper consumption	tonnes	1 161,53	1 217,66	4,8%
	Total paper consumption per FTE	kg/FTE	41,39	43,23	4,4%
	Office paper consumption	tonnes	430,87	385,15	-10,6%
	Office paper consumption per FTE	kg/FTE	15,35	13,67	-10,9%
	Marketing and technical document consumption	tonnes	405,92	449,51	10,7%
	Marketing and technical document consumption per FTE	kg/FTE	14,46	15,96	10,4%
	Recycled office paper consumption	tonnes	-	-	-
	Share of recycled office paper	%	-	-	-
	Certified office paper consumption (e.g. FSC or PEFC)	tonnes	-	-	-
	Share of certified office paper	%	-	-	-
Mass publishing consumption	tonnes	324,74	383,00	17,9%	
Mass publishing consumption per FTE	kg/FTE	11,57	13,60	17,5%	

TRAVEL					
	Indicator	Unit	2021	2022	2021-2022 change
BUSINESS TRAVEL	Total business travel by train, plane, and car	km	127 316 095,97	167 262 950,44	31,4%
	Total business travel by train, plane, and car per FTE	km/FTE	4 536,41	5 937,91	30,9%
	Business travel by air	€	-	-	-
	Business travel by air per FTE	€/FTE	-	-	-
	Business travel by air	km	5 382 497,83	9 753 719,95	81,2%
	Business travel by air per FTE	km/FTE	191,78	346,26	80,6%
	Business travel by train	€	-	-	-
	Business travel by train per FTE	€/FTE	-	-	-
	Business travel by train	km	6 452 591,56	15 912 466,44	146,6%
	Business travel by train per FTE	km/FTE	229,91	564,90	145,7%
	Business travel by car	km	115 481 006,58	141 596 764,05	22,6%
	Business travel by car per FTE	km/FTE	4 114,71	5 026,75	22,2%

CO2 EMISSIONS					
	Indicator	Unit	2021	2022	2021-2022 change
DIRECT EMISSIONS (Scope 1)	CO2 emissions from gas boilers	TeqCO2	5 951,41	5418,75	-9,0%
	CO2 emissions from gas boilers per FTE	TeqCO2/FTE	0,21	0,19	-10,4%
	CO2 emissions from fuel oil boilers	TeqCO2	634,02	328,66	-48,2%
	CO2 emissions from fuel oil boilers per FTE	TeqCO2/FTE	0,02	0,01	-56,5%
	CO2 emissions from business travel in owned land vehicles	TeqCO2	5 598,90	18 821,96	236,2%
	CO2 emissions from business travel in owned land vehicles per FTE	TeqCO2/FTE	0,20	0,87	337,2%
INDIRECT EMISSIONS (Scope 2)	CO2 emissions from electricity consumption	TeqCO2	8 353,73	8 128,16	-2,7%
	CO2 emissions from electricity consumption per FTE	TeqCO2/FTE	0,30	0,29	-2,7%
	CO2 emissions from heat consumption	TeqCO2	776,24	713,7	-8,1%
	CO2 emissions from heat consumption per FTE	TeqCO2/FTE	0,03	0,025	-10,7%
	CO2 emissions from chilled water consumption	TeqCO2	113,55	83,7	-26,3%
CO2 emissions from chilled water consumption per FTE	TeqCO2/FTE	0,00	0,00	-100,0%	
OTHER EMISSIONS (Scope 3)	CO2 emissions from business travel in non-owned land vehicles	TeqCO2	16 573,46	8 364,62	-49,5%
	CO2 emissions from business travel in non-owned land vehicles per FTE	TeqCO2/FTE	0,59	0,3	-49,2%
	CO2 emissions from business travel by air	TeqCO2	549,02	1 004,63	83,0%
	CO2 emissions from business travel by air per FTE	TeqCO2/FTE	0,02	0,03	--
	CO2 emissions from business travel by train	TeqCO2	39,80	97,38	144,7%
CO2 emissions from business travel by train per FTE	TeqCO2/FTE	0,00	0,00	--	
Total CO2 emissions		TeqCO2	38 590,11	42 961,57	11,3%
Total CO2 emissions per FTE		TeqCO2/FTE	1,38	1,52	10,5%